

June 20, 2025

Company name: Hoky Medical Co., Ltd.  
 President: Hideki Kawakubo, President and CEO  
 Securities code: 3593 (Tokyo Stock Exchange, Prime Market)  
 Inquiries: Taisuke Fujita, Executive Vice President & CFO  
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## Notice Regarding the Board of Directors and Executive Officer Structure

Hoky Medical Co., Ltd. (hereinafter, the “Company”) hereby announces that the following changes to its Board of Directors and executive officers were approved at the Annual General Meeting of Shareholders and the Board of Directors meeting held today.

### 1. Change in Board of Directors (excluding Directors who are Audit & Supervisory Committee members) (as of June 20, 2025)

Name	New position	Previous position
Taisuke Fujita	Representative Director, Executive Vice President Chief Financial Officer (CFO) and General Manager of Business Administration Div.	Director, CFO, and General Manager of Business Administration Div.
James B. Rosenwald III	Outside Director	—

### 2. Change in executive directors (as of July 1, 2025)

Name	New position	Previous position
Go Ohashi	Senior Executive Officer Chief Production Officer (CPO) and General Manager of Production Div. President and Director of P.T. HOGY INDONESIA	Executive Officer Production Div., President and Director of P.T. HOGY INDONESIA
Keijiro Asayama	Executive Officer General Manager of Quality and Regulatory Affairs Div. and General Manager of Quality Assurance Dept.	General Manager of Quality Assurance Dept, Product Management Div.

Ko Ishikawa	Executive Officer General Manager of Research and Development Div.	Executive Assistant to the President
Suguru Kinoshita	Executive Officer General Manager of East Japan Sales Dept., Sales Function, Commercial Div.	General Manager of East Japan Sales Dept., Commercial Div.
Takayuki Ebara	Executive Officer General Manager of West Japan Sales Dept., Sales Function, Commercial Div.	General Manager of West Japan Sales Dept., Commercial Div.
Hiroyuki Yoshidome	Executive Officer General Manager of Marketing Function, Commercial Div.	Assistant to General Manager of Commercial Div.

### 3. (Reference) Management structure

#### Board of Directors (as of June 20, 2025)

Representative Director, President, and Chief Executive Officer (CEO)	Hideki Kawakubo
Representative Director, Executive Vice President, Chief Financial Officer (CFO), and General Manager of Business Administration Div.	Taisuke Fujita
Outside Director	James B. Rosenwald III
Outside Director and Audit & Supervisory Committee Member	Katsusuke Higuchi
Outside Director and Audit & Supervisory Committee Member	Yuji Takada
Outside Director and Audit & Supervisory Committee Member	Mime Egami

#### Executive Officers (as of July 1, 2025)

Senior Executive Officer Chief Production Officer (CPO) and General Manager of Production Div. President and Director of P.T. HOGY INDONESIA	Go Ohashi
Executive Officer General Manager of Manufacturing Dept., Production Div.	Yoshinori Mochizuki
Executive Officer General Manager of Overseas Business Development Dept.	Taichiro Seike
Executive Officer General Manager of Corporate Strategy Dept., Business Administration Div.	Yoshihiko Tenbo
Executive Officer General Manager of Procurement Dept., Business Administration Div.	Morihide Tabata

Executive Officer General Manager of Quality and Regulatory Affairs Div. and General Manager of Quality Assurance Dept.	Keijiro Asayama
Executive Officer General Manager of Research and Development Div.	Ko Ishikawa
Executive Officer General Manager of East Japan Sales Dept., Sales Function, Commercial Div.	Suguru Kinoshita
Executive Officer General Manager of West Japan Sales Dept., Sales Function, Commercial Div.	Takayuki Ebara
Executive Officer General Manager of Marketing Function, Commercial Div.	Hiroyuki Yoshidome